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School of  
Business and  
Management

Graduate School of Business

# POST GRADUATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

## PROGRAMME OVERVIEW

Employees are a company's greatest asset - a business is only as good as its people. The most likely source of competitive advantage for any company are its employees. Human Resources Management is about getting the right people and managing them to create value for the organisation. The programme will allow students to develop a critical understanding of the complexities of Human Resources Management (HRM). The knowledge which develop from this programme will allow them to position appropriate HRM metrics to make informed decisions that enhance the effectiveness of the recruitment, training, development, and retention process. This will enable the HRM team to align the HRM strategy with the overall organisational strategy efficiently.

## REQUIRED COURSES:

COURSE CODE	COURSE TITLE
MBA 423	Human Resource Management
MBA 433	Management of Information Systems
MBA 435	Organisational Behaviour

*\*Detailed course descriptions are available on USP's handbook & calendar and on our website. You can also visit Graduate School of Business based at Statham Campus, Suva, Fiji.*



### Ilisabeta Pesamino

*Principal Pharmacist  
Fiji Pharmaceutical & Biomedical Services*

*The business concepts and analytical thinking skills gained from the MBA programme gave me the confidence that I needed to explore challenging career opportunities. Throughout the programme, there was a strong focus on providing students with the tools and concepts needed to make informed business decisions. Nonetheless, the onus was on us to ensure that we understand how to apply the concepts and skills learnt so that we consistently add value in an increasingly competitive work environment.*